

Job description

Title: Youth Minister for the Parish of Radipole and Melcombe Regis (Weymouth)

Employed by: PCC of the Parish of Radipole and Melcombe Regis

Responsible to: PCC via a named line manager and a support group

Workbase: Office at home

Work area: the parish

Sessions/duration: 39 hours a week, but may need to be flexible. It is intended that the Youth Minister will be in post for at least 3 years. There will be a probationary period of six months. There is a holiday entitlement of 5 weeks.

Salary: is linked to the Salisbury Diocesan Scale for Assistant Clergy and is likely to be £19,880 in 2008/9. There is a pension contribution of 7%, along with working expenses and the provision of a house.

Overall objectives of the post:

- To have a vision for the further development of the youth work programme (11-19s) as needed within the churches of the Parish
- To nurture the faith of young people in the churches
- To develop training for the voluntary youth leaders
- To develop links with the unchurched youth of the Parish
- To inform, excite and challenge the whole Parish about youth ministry

Specific duties and responsibilities

We expect that the youth minister will find ways to develop the above objectives: realising that any one person will not be able to do all this at once. We want to build up and nurture our 11-19 year olds through a teaching programme which is Jesus-centred and Bible based. We have a burden for reaching the unchurched in the community through our existing youth project and in local schools. We are aware that the youth minister cannot do this for all the churches in the Parish and so the training and enabling of others will also be an important part of the job. On occasion the youth minister will lead and preach in the churches of the Parish. These duties will be reviewed after 6 months when we can work through which key areas should be concentrated on.

Person specification

- Committed to Jesus Christ and bringing young people to Christ
- A communicant member of the Church of England
- Previous experience of work with 11-19s and evidence of gifting is essential
- Sense of humour, a good communicator and good interpersonal skills with all ages
- Plenty of energy, enthusiasm and good health
- A team player
- It is a genuine occupational requirement that the post-holder should believe in and uphold the Christian belief and ideal of marriage, and that sexual relationships are confined to marriage